



Warehouse Jobs for People with disabilities



A unique opportunity for individuals with disabilities, who are interested in working in warehousing.

Get an in-depth view of potential job tasks in a live simulated warehouse environment.

Back in Motion will work closely with referring agencies and provide the following services:

- ▶ Recruit individuals with disabilities, who express an interest in warehousing roles
- ▶ Complete an initial screen to determine suitability
- ▶ Perform Work Simulation Assessments, consisting of a real-world timed simulation exercise in Back in Motion's warehouse (*simulating scanning, sorting and picking packages of various sizes*).
- ▶ Assist individuals with the employer's application process, and prepare them for an interview
- ▶ If successful in gaining employment, Back in Motion will provide varied levels of support through Job coaching and provide follow up feedback.

Work Simulation Options (Phase 1)

Basic

- A four hour assessment with a full comprehensive report
- Simulate potential job hazards that could be expected on the job specific to the employer and best prepare individuals
- Assess strength and physical capacity
- Simulation of job tasks in timed exercises
- Determines suitability and sustainability for the job leading to a stronger job match.

Comprehensive Warehouse Training

- Includes 3 sessions
- Overview of warehousing, safety training, work simulation and 2 job training sessions
- Additional recommendations throughout sessions to improve participant's skillset
- Opportunity for participant to further practice and gain a better understanding of job tasks
- Evaluation and support in different learning styles throughout assessment
- Providing more opportunity for stronger job matching

Phase 2 (Post Work Simulation)

- Explore employment opportunities for participant should they pass the work simulation assessment
- On obtaining employment, job coaching and follow up will be supported



Eligibility

- ◆ Person with a Disability
- ◆ Express interest in Warehousing Work
- ◆ Ability to lift 25lbs repeatedly and 49lbs occasionally
- ◆ Physically fit
- ◆ Sort, scan and place packages onto pallets and shelves
- ◆ Standing tolerance for a full shift

How to Refer

- If you have PWD clients that have an inclination to work in the warehouse industry, or if you are interested in learning more about our program, email: warehousing.program@backinmotion.com or call Alissa Villanueva @ 604-363-5428
- Referrals to the Warehousing program are made through – SecureRefer
SecureRefer is secure and will allow you to make referrals as well as share documents